



HEALTH SCIENCE PINNING CEREMONY



Conrad Mallett

The Downriver Campus hosted the Nursing and Allied Health Pinning Ceremony at the Heinz C. Prechter Educational and Performing Arts Center. Students from the following disciplines received their pins: Dental Hygiene, Dental Assisting, Surgical Technology, Pharmacy Technology, and Nursing. The graduates and their guests received an inspiring address from Conrad Mallett who served as our keynote speaker. More photos on page 16.

2013 DECEMBER DELIGHTS



More photos on page 3

This week we hosted the annual December Delights Celebration held at the Grosse Pointe War Memorial. Proceeds from the night support scholarships for WCCCD students and the 2013 recipient was recognized during the dinner. We thank Dr. Sandra Robinson, Dr. Julie Corbett, Stephanie Sheard along with the staff in my office for their excellent work in coordinating the event.



STUDY ABROAD STUDENTS RETURN HOME!



More photos on page 2

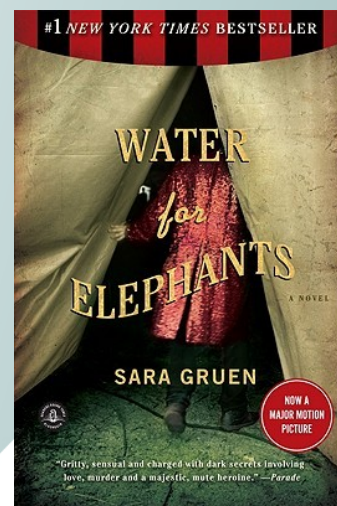
OFFICE OF ACCOUNTABILITY AND TRANSPARENCY

Fall 2013 Grades Submitted

Part-time Faculty 89%
Full-Time Faculty— 90%

As of 12/13/13

The Continuous Quality Improvement Audit Center collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency. The CQIAC is currently preparing to audit faculty grade submissions to ensure the success of our students and District accountability.



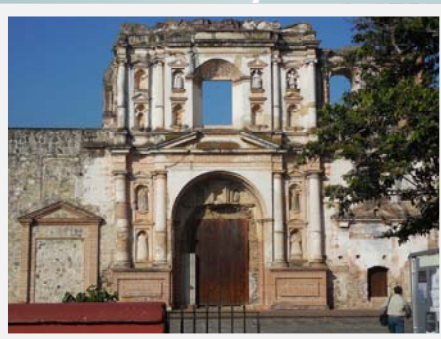
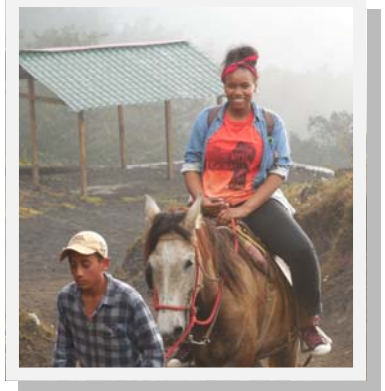
Book of the Week

Water
for Elephants

Written by
Sara Gruen

STUDY ABROAD PROGRAM— WELCOME HOME!

Our students and facilitators returned home safely following an adventurous study abroad trip that took them to two Central America countries – Belize and Guatemala. While in Belize, the students took an excursion tour of the Altun Ha Mayan Ruins; learned conversational Spanish at the Maximo Nivel International Center in Antigua, zip-lining and hiked up the Pacaya Volcano.





The District is currently in Phase 1G of the Information Technology Transformation Plan. In this phase, the WCCCD Data Center will be modernized.

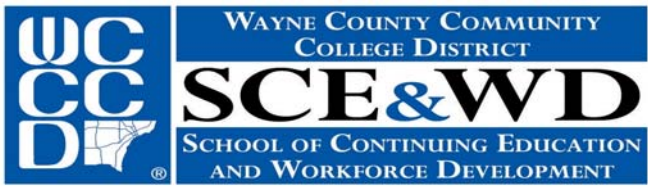
Data Center Modernization Phase 1G Status Update

- Our “In Row” air conditioner system has arrived and will be implemented without a raised floor. This increases the floor load bearing capacity, reduces installation costs, and eliminates the need for access ramps.
- The “In Row” air conditioner system has modular components that reduce downtime. We also have redundant systems in case of failure. This allows for repair without interruption to system performance.

DECEMBER DELIGHTS— A SCHOLARSHIP FUNDRAISER



THE SCHOOL OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT



During the week of December 2-7, 2013, the District served 1,040 participants by partnering with 13 community organizations.

MICHIGAN DEPARTMENT OF EDUCATION
STATE BOARD CONTINUING EDUCATION UNITS



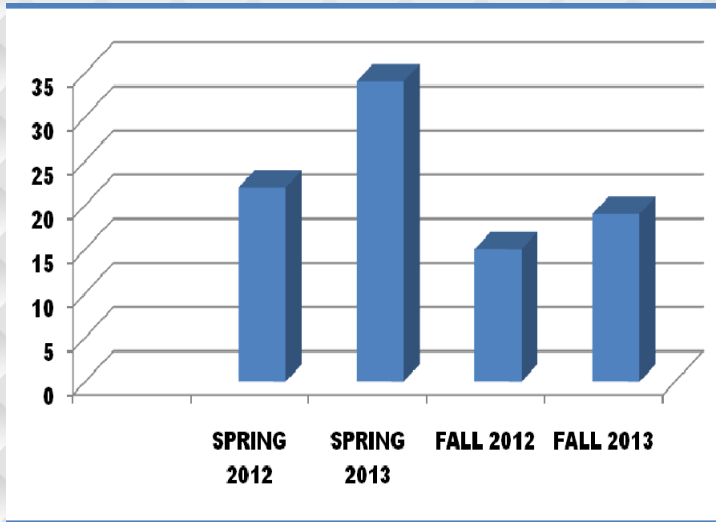
WCCCD's School of Continuing Education and Workforce Development is approved by the Michigan Department of Education (MDE) to provide online courses that lead to State Board Continuing Education Units (SCECH's) upon successful completion of the online requirements. These courses are made possible through the collaborative effort with ed2go.

The most popular classes include Creating a Classroom Website, Grammar Refresher, and Solving Classroom Discipline Problems.

Engaging the Community



CREDIT VS. NON-CREDIT



SCECH's Enrollment 2012/2013

CREDIT: Credit students are working towards either a career/technical certificate or degree program, or are taking courses that will be eligible to transfer for a program at another college or university. In some cases, students take courses that are offered for credit for personal reasons or skills updating, even if they do not need the college credit.

NON-CREDIT: Non-credit courses are offered through the Continuing Education Division. These courses are intended for students who want to gain professional development, general knowledge, learn a new skill, upgrade existing skills, or enrich their understanding about a wide range of topics. Some programs are more intense in academic nature and prepare students for state and national licensing/ certifications. Noncredit classes are not applicable toward a degree. Upon completion of a series of required classes, students can earn a certificate of completion.

DISTRICT COMMAND CENTER



DIVISION OF EDUCATIONAL AFFAIRS

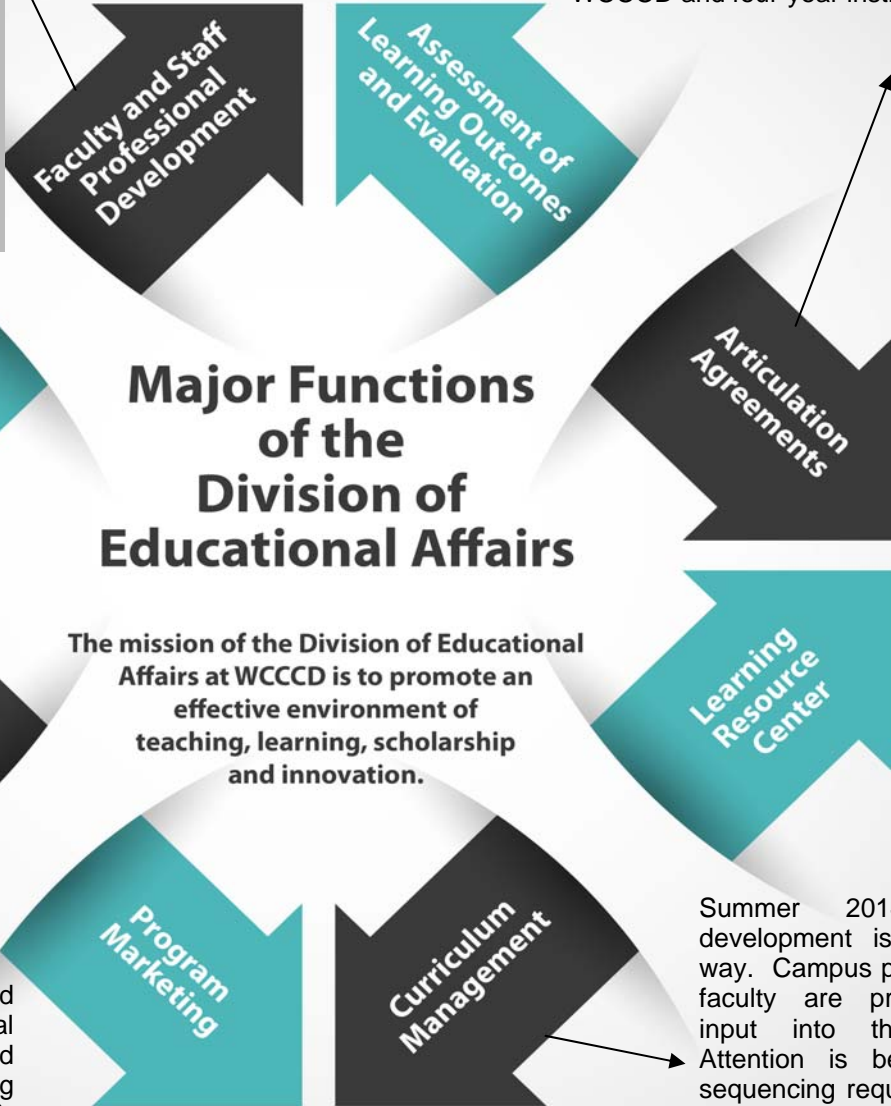
The Women's Leadership Forum hosted a session via Skype on using storytelling to inspire, motivate, and lead change in an organization with Paul Smith. Mr. Smith is the author of Lead with a Story.



The Health Services Administration Articulation Agreement with University of Detroit Mercy, has been renewed. Articulation agreements are designed to build strong partnerships between WCCCD and four-year institutions..

Major Functions of the Division of Educational Affairs

The mission of the Division of Educational Affairs at WCCCD is to promote an effective environment of teaching, learning, scholarship and innovation.



To promote an effective teaching and learning environment, the Division of Educational Affairs has certified potential instructors in the following disciplines: ANT(3), ART(2), ENG(1), PS(1), PRM(2), FRE(1) COR(1), BUS(4), LEA(2), and MGT(3).

Summer 2014 schedule development is well underway. Campus presidents and faculty are providing their input into the schedule. Attention is being paid to sequencing requirements and new programs.

TOP ELEARNING STATISTICS FOR 2014

The eLearning industry is huge. In fact e-Learning is a \$56.2 billion industry, and it's going to double by 2015. This was the first of ten statistics reported in the e-Learning Industry magazine. A couple of other highlights:

- Today, it's estimated that about 4.6 out of 10 college students are taking at least one course online. However, by 2019, roughly half of all college classes will be eLearning-based.
- Over 41.7% of global Fortune 500 companies now use some form of educational technology to instruct employees during formal learning hours, and that figure is only going to steadily increase in

NORTHWEST CAMPUS HOSTS FOOD SERVICE PREPARATION CLASSES

The School of Continuing Education and Workforce Development has partnered with the Urban League to offer classes at the Northwest Campus. This will provide customized training in food service preparation for the Detroit/Southeastern Michigan Urban League.



SPIRIT OF THE SEASON

In keeping with the spirit of the season," several students in Professor Bruce Smith's African American Studies class at the Northwest Campus bought presents for children of their fellow classmates.



Wendell Coleman, Associate Dean at the Northwest Campus received words of recognition for his exemplary leadership from Constance Moore, a college work study student at the Northwest Campus. Ms. Moore wrote that she "had the pleasure to work with an honorable, fair, patient, peaceable, well- liked, and all around good person with ethics and integrity.". Thanks Mr. Coleman for a job well done!

KUDOS!

Downriver Campus



DOWNRIVER ARTS AND CRAFTS GUILD HOLIDAY SHOW

The Downriver Campus hosted the Downriver Arts and Crafts Guild Holiday show. Artisans provided community education through interactive art demonstrations for all ages, including children's projects.



TAYLOR SCHOOL DISTRICT BOARD OF EDUCATION RETREAT

The Downriver Campus hosted the Taylor School District Board of Education retreat. The retreat focused on the additional school district responsibilities and liabilities with the dissolving of the Inkster School District.

MICHIGAN INSTITUTE FOR PUBLIC SAFETY EDUCATION

- The Michigan Institute for Public Safety Education (MIPSE) hosted the Wayne County Sheriff's Training Unit for a five-day Money Laundering and Asset Forfeiture Training Program. This program is designed for law enforcement professionals, investigators, internal auditors, inspectors and prosecuting attorneys. The course provides a complete overview of the money laundering investigative process.

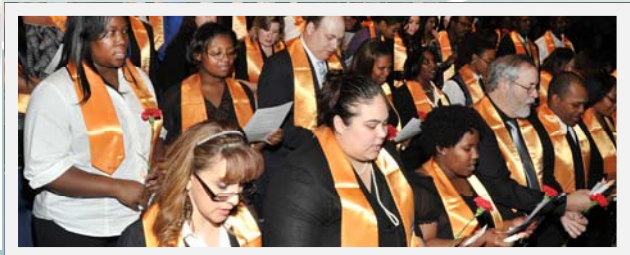
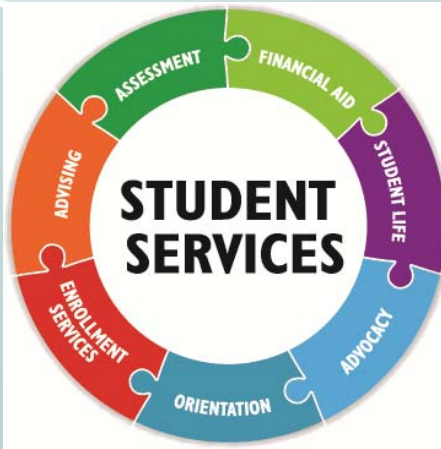
- MIPSE also hosted the Detroit-Wayne County Community Mental Health Authority's Systems Transformation Change Agent Quarterly Meeting. These quarterly meeting provide updates on systems transformation activities. The keynote speaker was Ray Schulholz, Peer Mentor from Community Living Services.



DIVISION OF STUDENT SERVICES



TRIO staff participated in a workshop titled “Successfully Managing TRIO Programs: Strategies to Address Federal Compliance, Academic Issues and Future Challenges.” The training focused on the importance of internal systems for continuous improvement, governing documents and legislation for federal grant programs.



WCCCD acquired the status of an Achieving the Dream Leader College by implementing such initiatives as Learning Communities. Learning Communities involve two or more classes linked together, coupled with support services, to bond a group of students.

Phi Theta Kappa (PTK) held a Meet and Greet to welcome new members into the Society. PTK officers and advisors informed more than 30 PTK members of membership advantages.



WCCCD students are excited about “Flex Entry” Courses! Flex Entry Courses begin and end on dates which are different from the regular semester. These courses are found in the academic class schedule and may be used toward the completion of the appropriate degree and/or certificate.



Campus advisors and District Student Services staff participated in Smarthinking training, the new 24/7 online tutoring service free for all WCCCD students.

Students attend the Financial Aid Marathon at the Downtown Campus. They received onsite assistance from financial aid advisors, loan officers and processors, academic advisors. They were also able to view Financial Aid TV, while learning about available support services.

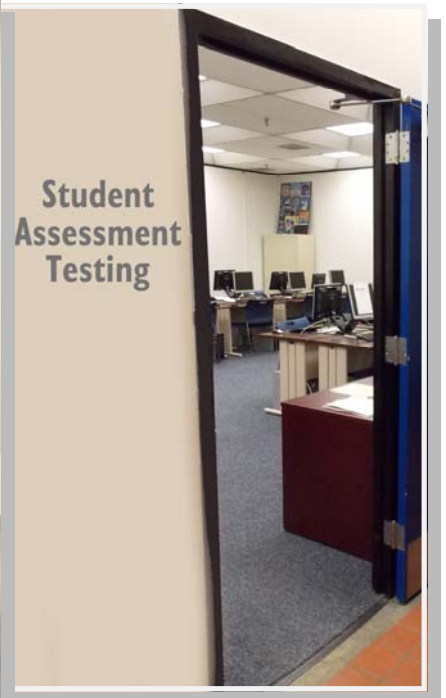
New Report on Student Debt

Of students who graduated with a bachelor’s degree in 2012, 71% took out loans and that group left school with a record average of \$29,400 student debt. The Project on Student Debt at The Institute for College Access and Success reports. Michigan is highlighted as one of the highest debt states, where 62% of the state’s 2012 graduates had college debt averaging \$28,840. Nationally, borrowing and debt level vary considerably by sector. At public colleges, two thirds of graduates had borrowed, and their average debt was \$25,500. At private nonprofits, three quarters of graduates had borrowed, \$32,300 on average. And at for profits, 88% of graduates had borrowed, with an average debt of \$39,950.

Source: MCCA State Legislative Weekly Report

HIGH-DEBT STATES	
Delaware	\$33,649
New Hampshire	\$32,698
Pennsylvania	\$31,675
Minnesota	\$31,497
Rhode Island	\$31,156
Iowa	\$29,456
Maine	\$29,352
New Jersey	\$29,287
Ohio	\$29,037
Michigan	\$28,840

DIVISION OF STUDENT SERVICES



PRESIDENT'S INITIATIVE— MILES OF ART AND CULTURE

The Eastern Campus hosted the second President's Initiative titled "Miles of Art and Culture." More than 200 students, staff, and community members enjoyed an evening of entertainment, refreshments, and art created by WCCCD students. The art show displayed artistic welding, ceramics, self portraits, and paintings.



INSTITUTIONAL ADVANCEMENT AND PROFESSIONAL DEVELOPMENT UPCOMING 2014 PROFESSIONAL DEVELOPMENT WORKSHOPS

January 2014

Conflict Resolution – Develop an understanding of the positive and negative effects of conflict, learn and recognize the symptoms, underlining cause and develop successful conflict resolution techniques.

Time Management Skills – Become highly effective by identifying and focusing on the activities that give you the greatest returns. Doing this will save you time and these techniques will help you beat work overload.

February 2014

Building Better Team Communication – Learn how to eliminate misunderstandings, prevent conflict, and get the results you need from your team!

Communication Strategies – Being an effective communicator can make all the difference between being stuck and being successful in life. Learn communication techniques to become a more productive leader.

STAY TUNED FOR DATES, TIMES AND LOCATIONS!



Today, we welcomed Dr. Daw Alwerfali from Lawrence Tech University and Alice Swanger of Orbitak for a site visit in preparation for the District serving as a developer college for the Michigan Advanced Technician Training IT apprenticeship program. They toured the Downtown Campus and met with Dr. George Swan, Dr. James Robinson and Dr. Sherry Zylka on next steps to implement the German-based model at WCCCD.

MATRIX THEATRE

Students from the Matrix Theatre were at the Downtown Campus to discuss informal/formal productions and draw connections to current personal, national and international issues.



DETROIT URBAN LEAGUE

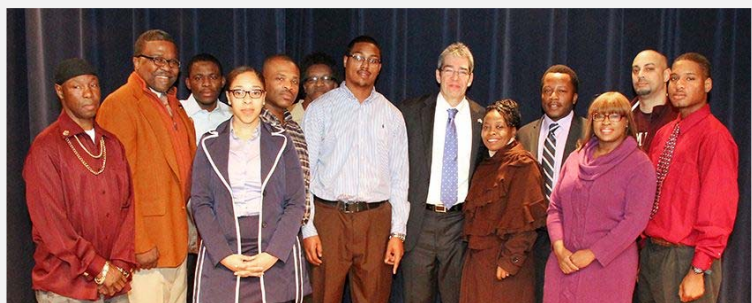
The Detroit Urban League conducted the Mature Worker's Training workshop titled "Maximize Your Moment." The training taught participants to find their rhythm in the workplace, learn workforce principles, and the importance of having a plan.



FINANCIAL AID MARATHON AT THE DOWNTOWN CAMPUS

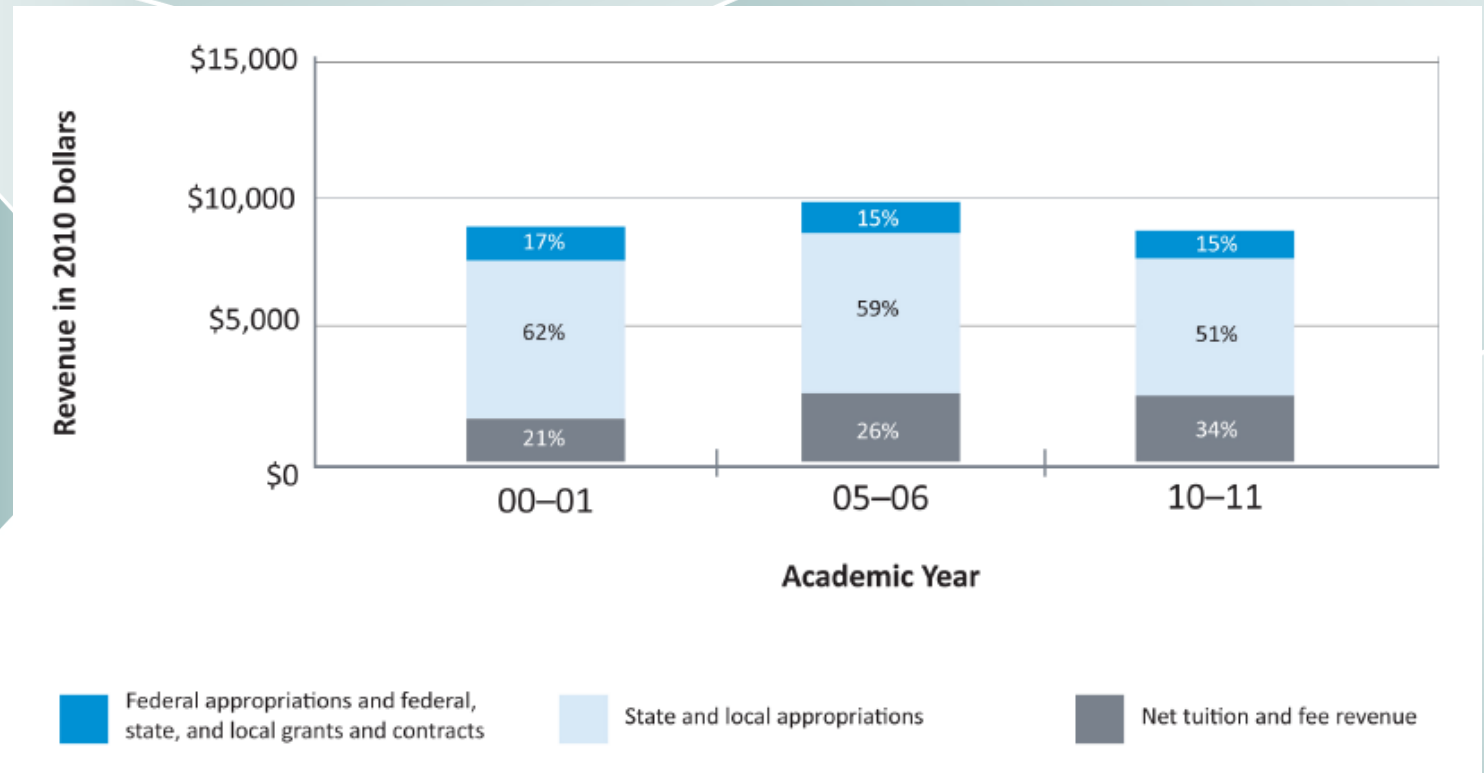


GLOBAL CONVERSATIONS WITH ROEY GILAD, CONSUL GENERAL OF ISRAEL



ADMINISTRATION AND FINANCE

Community College Revenues: According to the latest American Association of Community Colleges Data Points, state and local appropriations to community colleges have dropped from 62% of total revenues to 51% over the past decade, and as a result tuition and fees have been increased to make up the difference.



ON THE MOVE... Team members of the District attended Kaleidoscope, a leadership institute designed to celebrate and enhance achievements of women in higher education. Kaleidoscope offers attendees a forum for: discussing issues facing leaders of educational institutions; exploring workplace challenges within higher education; creating national networking and mentoring opportunities; providing guidance and strategies for career planning; building skills for success; and increasing communication.



Kaleidoscope
INSTITUTE

INSTITUTIONAL EFFECTIVENESS

Did you know? The WCCCD Nursing Program Alumni Program Survey seeks to gather information from former nursing students about their perceptions of the program's emphases, particularly, in furthering education and current employment. Feedback and data gathered from the survey is used to make continuous improvement to the Nursing Program. Below are some key findings from respondents:

87.1% of the respondents indicated locating an RN position within nine months or less of graduating.

77.4% of the graduates indicated being employed as an RN at a hospital.

70.8% of the graduates indicated their current salary is between \$41,000-\$55,000.

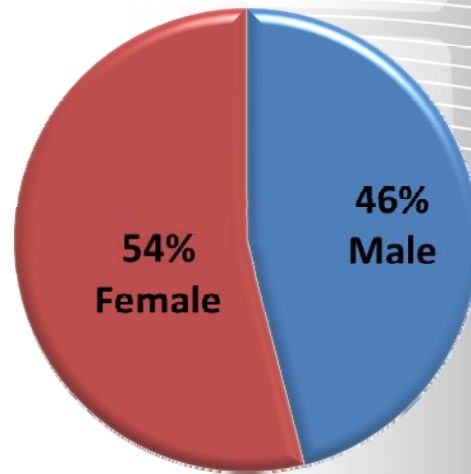
Do you know what is the most important asset of any institution?

Let me give you a hint; it's not its computers, infrastructure nor its trademarks. It is its Human Capital or more commonly referred to as it's employees. Wayne County Community College District with its five campuses and University Center serving 32 cities employs over 1,900 employees towards achieving and successfully delivering its collegiate responsibility, vision and mission.

District-Wide Employees



Gender Analytics



Human Resources Leadership Tips

Things Leaders Should Never Say

- “I’m too busy”
- “You are the only one having a problem”
- “I don’t care about that”
- “Don’t argue with me “
- “Just let me do it “
- “You’re doing ok”
- “I’m the boss”

Important Dates to Remember

- All time sheets must be in to HR by December 13, 2013 for the December 20, 2013 pay-date.
- Changes made during enrollment become effective January 1, 2014.
- New benefits premiums will be reflected on the 1st pay of 2014, January 3rd.
- The District will resume business January 6, 2014.

DEFERRED MAINTENANCE



DISTRICT PUBLIC SAFETY

CHEMICAL BIOLOGICAL

NUCLEAR AND EXPLOSIVE TRAINING

Lieutenant Pride Johnson of the District Police Authority assisted the Detroit Police Department training unit in providing a Chemical Biological Radiological Nuclear and Explosive (CBRNE) defensive operations train the trainer course. It was conducted for Detroit Police trainers so they can train their new recruits.



BASIC DISPATCH TRAINING



Melissa Lesperance of the Wayne State University Police provided basic dispatch training to the District's Police Authority dispatchers. The training introduces the necessary skills and knowledge to work in a law enforcement communications center in a productive and professional manner. The training also prepares each student for the basic roles, responsibilities, and duties of a public safety dispatcher within the law enforcement agency.

Western Campus



Western
Campus

BELLEVILLE WINTERFEST

The Western Campus participated in the Belleville Winter Fest in downtown Belleville. Shown below is the WCCCD ice carving that was displayed on main street.



KWANZAA CELEBRATION



In partnership with Jack and Jill, Inc., Ypsilanti Chapter, the Western Campus hosted Kwanzaa - A cultural celebration of African philosophy.

ON THE MOVE...

- Cecile Taylor participated in the Greater Romulus Chamber of Commerce Board meeting, serving in her role as a Director of the Board. The Chamber is growing in their support of bringing forth relevant educational collaborations from business and industry with our students.
- Mike Dotson represented the District at the Wayne Chamber of Commerce Luncheon and the annual Belleville Chamber of Commerce Holiday Dinner.



ON THE MOVE...

- Dr. Sandra Robinson and Nichole Pardo met with Debbie Liedel, Executive Director of The Family Center in Grosse Pointe, to explore partnership opportunities which will benefit WCCCD students and community members in Grosse Pointe and Harper Woods.
- Ms. Pardo represented the District at the Harper Woods Champions' Council's monthly meeting. The superintendent of Harper Woods expressed his appreciation to WCCCD for selecting 13 students from his District as winners in the annual Holiday Traditions Art and Essay Contest.



IN THE MAIL...

The following letter of appreciation was received from Jennifer Boettcher, President of the Grosse Pointe Chamber of Commerce, in response to WCCCD's sponsorship and participation in the 2013 Grosse Pointe Santa Claus Parade:

"The Grosse Pointe Santa Claus Parade was a wonderful success due in large part to your support as a sponsor. On behalf of the Grosse Pointe Chamber of Commerce and Chamber Foundation Board of Directors and staff, thank you for your sponsorship of the 2013 Grosse Pointe Santa Claus Parade. Your commitment created a memorable hometown tradition for thousands of friends and families and also represents your loyalty to giving back to our community which is exactly what makes Grosse Pointe such a great place to work and live."

ACADEMIC PROGRAM PLANNING



It takes energy, commitment and subject area knowledge to create new academic programs. Content experts are often needed to assist and guide the program development as we prepare the documents for review and eventually approval. While faculty leads often take on the content expert role, other faculty and staff members may have much to offer, if they could find a way to assist. The Regional Program Planning Office is currently preparing program development checklists that can be used to propose new courses or new programs for WCCCD. These checklists will feed directly into our standard program or course development forms prepared for curriculum review.

COMPLETION AGENDA

Phi-Theta Kappa continues to support the Completion Agenda. At their December meeting, new members received information on the importance of the Completion Agenda with discussions centered around how individuals who commit to selecting a Program of Study and Plan of Work have a greater chance of persisting in their academic endeavors and completing their program.



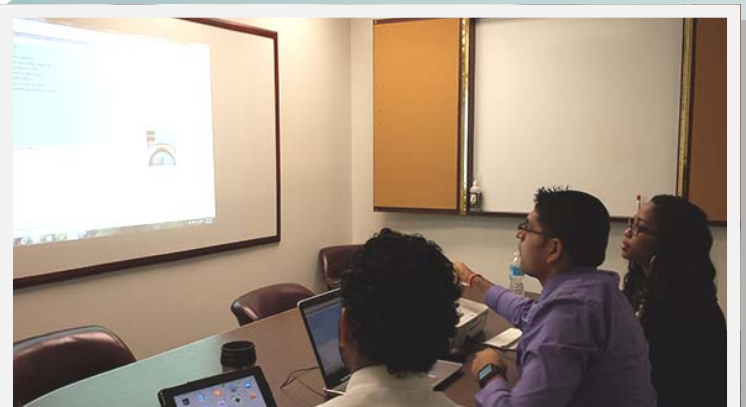
FEDERAL WORK STUDY PROGRAM

The Spring 2014 federal work study placement process started with a meeting with all off-site partners. Eligible students were awarded and paperwork processed for those in attendance. The Federal Work-Study Program currently has 17 community partners.

INFORMATION TECHNOLOGY

Yoseph Demisse and Ashish Patel conducted the first of a series of BANNER training sessions. This session covered the course catalog and class schedule set up module of BANNER. Kyra Mixon from Educational Affairs participated in the first session.

Web-based training in various modules of BANNER will be offered in the coming months. Stay tuned !



EVERY DECEMBER LITERACY LUNCHEON



Staff attended the Every December Literacy luncheon hosted by Rochelle Riley who has worked tirelessly to improve adult reading across southeast Michigan. The luncheon proceeds benefit the Dominican Literacy Center and the Mercy Education Project.

MORE PHOTOS FROM THE PINNING CEREMONY

