

Leave Reporting

Step by Step Guide to Entering and Submitting Electronic Leave Time



Leave Reporting Overview

An electronic submittal of your leave taken

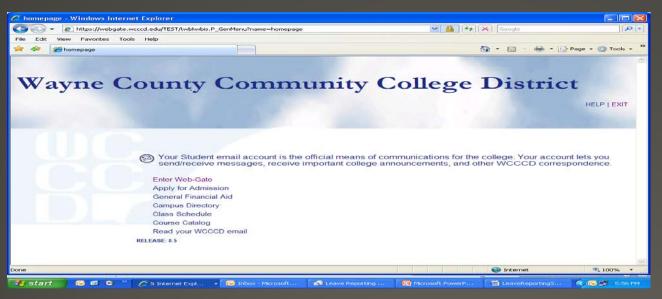
- It can be accessed through "Web Gate"
- It is available twenty-four hours a day and seven days a week
- System is available at all times during the time entry period and can be accessed anywhere
- View and track your leave time entry as it moves through the approval process
- Approved leave time is fed directly to the leave balance
- Input can be done at employee's convenience



Access Web-Gate

Banner Employee Self Service Log In

- Open Internet Explorer (preferred browser for all SunGard SCT Banner products)
- Navigate to http://www.wcccd.edu
- Click on Web Gate

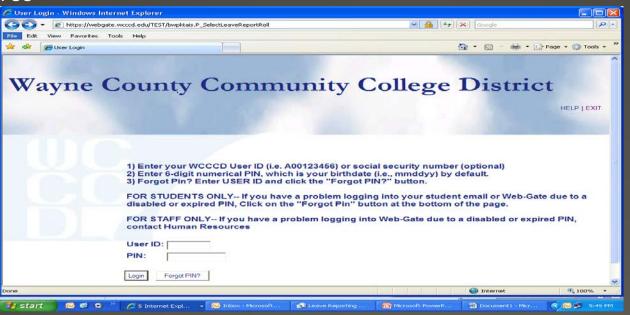




Entering User ID and Pin

Enter your User ID and Pin

This Pin will be important to remember later on in the process. This is the Main Menu. If you need assistance with your USER ID or PIN, please contact Human Resources at 313-496-2765





Employee Information

The Main Menu will display a welcome message listing your name and it will display the date and time you last accessed Employee Self Service

 Click on "Employee" to move to the Employee Menu and begin the leave report process

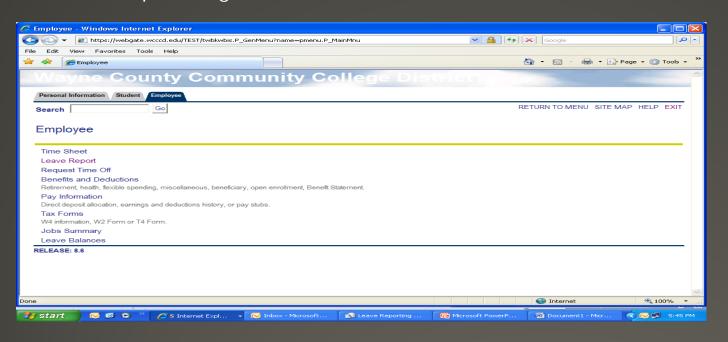




Access Leave Report

Employee Self Service Options

- Employee screen will display all self services options for the Employee
- Click Leave Report to get to the Selection screen





Access Leave Report

Selection Criteria

Select "Access my Leave Report" by clicking on the corresponding radio button under Selection Criteria



The available selection criteria listed is based on your access level – make sure the Access Leave Report option appears for entering time taken



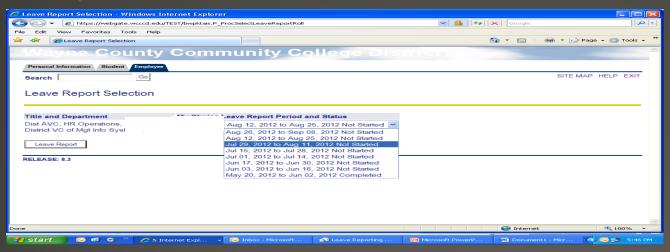
Selecting a Leave Report Period

Leave Report Selection

All of the positions held by the employee will be displayed on the Leave Report Selection screen

Verify the following information is correct before proceeding:

- Title and Position Number
- Department Name and Number



Choose the appropriate position and pay period for which you wish to enter time and click Leave Report



Leave Report Status Definition

Position and Status

Leave Report Statuses

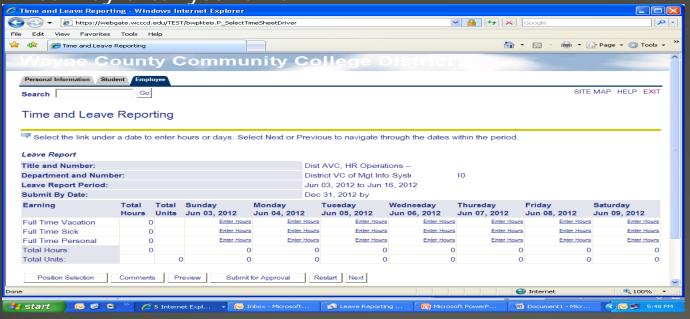
Status	Description
NOT STARTED	You have not started your leave report. It can be opened/started
IN PROGRESS	You are in the process of entering your leave time for the available period. It can be opened/edited
PENDING	You submitted your leave report and it is awaiting approval from your supervisor. It cannot be edited by you
RETURNED FOR CORRECTION	Your leave report is being returned to you for correction. You are required to make corrections and re-submit.
APPROVED	Your leave report has been approved and is ready for Payroll to process. It cannot be edited by you or your approver
COMPLETED	Payroll received and processed your leave report



Enter Leave Time

Leave Report

- The Time and Leave Reporting Screen now appears
- The top area of the screen displays information about the leave report for the position, including Submit By Date
- You may enter your time





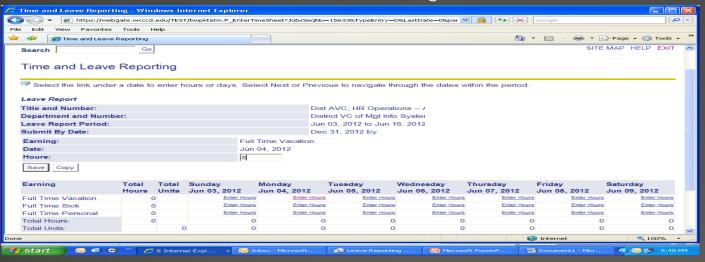
Entering Leave Time

Enter Your Time

Click on **Enter Hours** under a date and to the right of a Leave Code to enter your time Enter hour in the box next to "Hours"

Click save after each entry

Repeat this step for each day and each leave code that need hours entered Select Next on the bottom of the screen to navigate to the next week within the period



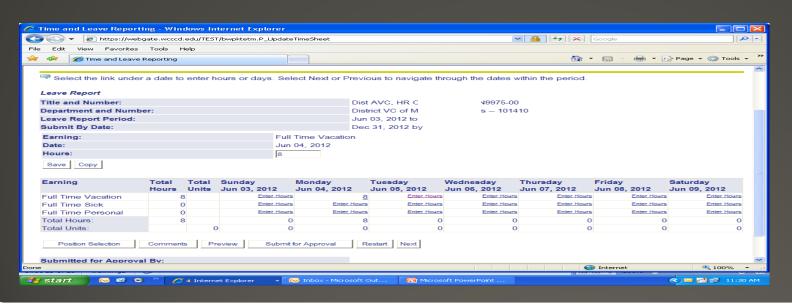


Copying Leave Hours

Copying Your Hours

To copy hours for the same leave code from one day to the next or for a specific period

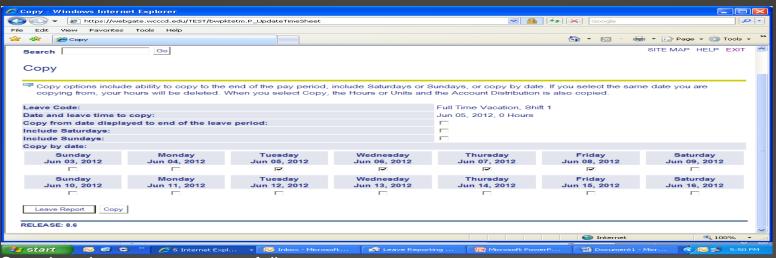
- Make sure you have selected, entered and saved the hour for the first date you wish to copy
- Click Copy





Copying Leave Hours

The copy screen will be displayed



Complete the copy process as follows:

- Click the appropriate check boxes as beginning with the second date to the end of the period available (this is done only when you are entering the same number of hours)
- When your copy selection is made, click the copy button again
- After the copy button is clicked, you will receive a message that your hours have been copied successfully
- Click the leave report on the bottom of the page to return to your leave report



Copying Leave Hours (cont'd)

Hours copied successfully message will appear



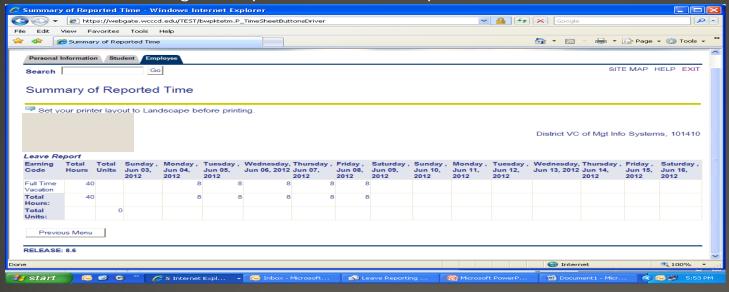
Click the Leave Report button to return to your leave report



Leave Report Preview

Preview Your Leave Report

- Click Preview to view the full period and verify that all hours were copied correctly
- Click Previous Menu to return to your leave report
- You can print a copy of the leave report by selecting File-> Print from the menu bar
- Make sure the Page Setup is set to Landscape



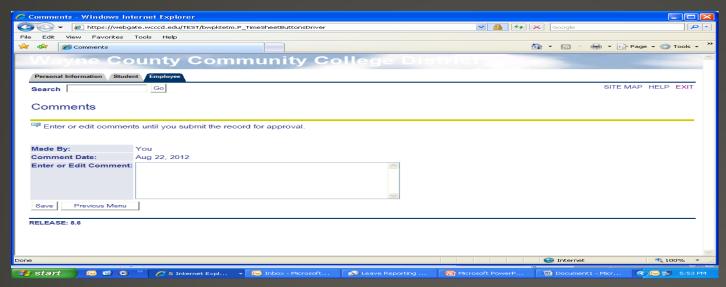
Click the Previous Menu button to return to your leave report



Include a Comment

Enter Your Comments — Comments may be entered on the leave report to communicate with your supervisor

- Click Comments from the Leave Report screen the Comments screen is displayed
- Enter your comments



NOTE: Your comments may be entered/edited up to the time the record is submitted for approval

- Click Save after you have finished entering your comments
- Click Previous Menu to return to your leave report

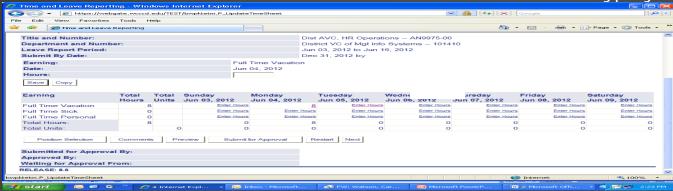


Changing Leave Hours

Changing Hours Entered and Saved but NOT Submitted

You may edit hours entered on any "In Progress" leave report

- Click the desired "Leave Period" and "Position" from the Leave Report Selection menu that needs editing
- Click on the number of hours entered for the date and leave type you wish to



- Enter the new value in the hours box and click Save
- To remove the value completely, highlight the existing value and press "Backspace" then click save

NOTE: If you need to edit hours after your leave report has been processed, you will need to submit a manual leave request form



Returned for Correction

Leave Report Returned for Correction

- If a leave report needs correction, your supervisor will return it to you
 electronically using the Returned for Correction feature. Your
 supervisor should inform you of the return; there is no online notification
 within the Employee Self Service at the present time.
- Once returned, your leave report will be in the Returned for Correction status.
- To access your Returned Leave Report begin with the Leave Report Selection Screen
- Click on the drop down menu and select the Returned Leave Report
- Make the correction to your leave report as discussed with your supervisor
- Click Submit For Approval to submit to your supervisor
- The leave report will be in a pending status

NOTE: Your leave report corrections must be completed and approved prior to the Submit by Date

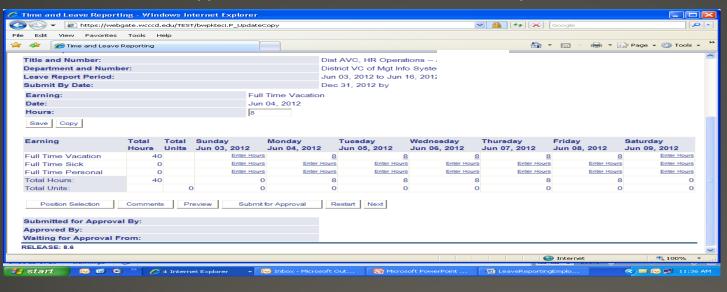


Submitting a Leave Report

Submitting Leave Report for Approval

Once your leave report is completed and you are satisfied you have entered all hours correctly, your leave report is ready to be submitted for approval

Click on "Submit for Approval" at the bottom of the Leave Report Screen

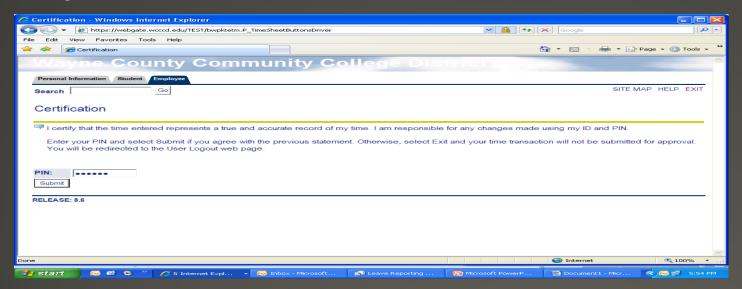




Completing the Leave Report

Submission Certification

You will be prompted to enter your PIN on the Certification Screen to certify time entered



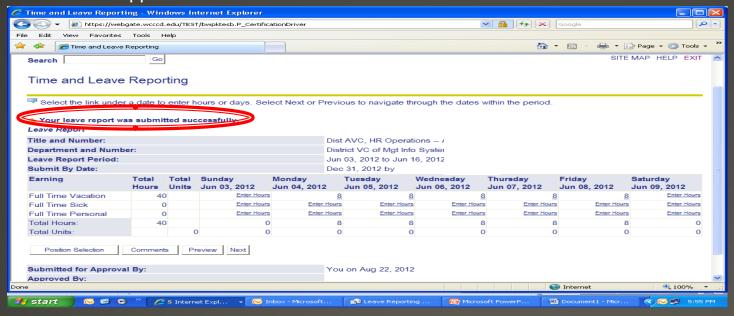
After you enter your PIN, click Submit. This is your electronic signature



Leave Report Submit Confirmation

Time Sheet Submission Confirmation

- A message stating "Your leave report was submitted successfully" displays
- This places your leave report in the "Pending" status for the approver to
- review and approve



NOTE: A leave report in "Pending" status can no longer be edited by the employee who submitted it



Leave Report Status

Follow up leave report status after submission:

- Check the status of your leave report on web-gate
- Contact your campus president or vice chancellor



Leave Report FAQs

- What if I need to go back and enter additional leave time for a pay period that already has time requested and has been submitted and approved?
- Once you enter time off for a specific pay period and it has been approved you CANNOT go back and enter additional time. You will need to complete a paper leave request to request or report additional time for the same pay period.
- In what increments do I record vacation and sick leave usage?
- Exempt employees should report leave time in no less than half hour (.50) increments.
- How far in advance can I submit my vacation leave request report?
- Depending on the dates established by HR vacation requests can be submitted up to four months in advance.
- What if I forget to submit my leave report?
- There is no established deadline for submitting leave reports. For example, if you have taken
 personal time without submitting the request simply go back and enter the personal time taken for
 that pay period within the four month period established and submit to your approver for approval.
- Do I have to submit a leave report every pay period?
- No. You only submit leave reports when you are requesting time off (vacation, sick, personal) or when you need to submit a leave report for personal or sick time.
- What happens once I submit my leave report?
- Once your leave report is submitted, its reviewed and either approved or denied by your approver. Once approved the time requested is immediately deducted from your leave bank.



Leave Report FAQ's

- What if I make an error or need to make a change to the leave report?
- Employees can make changes until the leave report is submitted to the Approver. If you have already submitted your leave report, your Approver can make the change for you or send it back to you for correction. If the Approver has already approved the incorrect leave report, the Office of Human Resources must be contacted.
- What happens if I cancel my vacation and my leave report has already been submitted and approved?
- Employees can cancel the leave report as long as it has not been submitted to the approver. If the approver has already approved the incorrect leave report, you will need to complete and submit a paper leave request form to your approver.
- Can my administrative support person enter vacation and sick time for me?
- No, we recommend that people do their own leave reporting. Providing someone else with access to your leave reporting also provides them access to your personal information, e.g. banking information, pay stubs, W2 form.



Leave Report FAQ's

- I have salary continuation, and don't report sick days. Why am I asked to record sick leave on my leave report?
- Everyone (even those with salary continuation) have been asked to report time off due to illness on the paper leave request forms, so we will be requiring the same in the Banner system even if the sick days will not be counted toward salary continuation. In order to run accurate reports, all leaves must be reported. Note that if the employee has salary continuation and reports sick day usage, the system will show a negative balance which reflects time taken during the fiscal year. It does not impact the salary continuation balance which continues to be calculated manually on a case by case basis by Human Resources when there is a need for an extended leave.
- How will I know if my leave report has been approved?
- You can check the status of your leave report on web gate.
- How can I check my Leave Balance?
- Leave balances are available on web gate through the option of "leave balances"